

## INVITATION EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PT PERTAMINA GEOTHERMAL ENERGY TBK

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The Board of Directors of PT Pertamina Geothermal Energy Tbk (hereinafter referred to as the "**Company**"), headquartered in Jakarta, extends a warm invitation to the Shareholders of the Company to attend the 2026 Extraordinary General Meeting of Shareholders (hereinafter referred to as the "**Meeting**") which will be held on:

Day / Date	: Tuesday, January 20, 2026
Time	: 13.30 WIB – finished
Venue	
• Physically	: Grha Pertamina, Tower Pertamax 9 <sup>th</sup> Floor, Jl. Medan Merdeka Timur No.11-13, Jakarta Pusat, 10110
• Electronically	: Accessing the facility of KSEI Electronic General Meeting System ("eASY.KSEI") at <a href="https://akses.ksei.co.id/">https://akses.ksei.co.id/</a> provided by Kustodian Sentral Efek Indonesia ("KSEI")

### Agenda of The Meeting

Changes in the Company's Management

### Explanation of Meeting's Agenda

Based on Chief Executive Officer PT Pertamina Power Indonesia ("**PPI**") letter, as the Controlling Shareholder No. 322/PPI00000/2025-S0 dated on December 08, 2025, regarding Shareholder Confirmation on Proposed Plan for the Conducting of the Extraordinary General Meeting of Shareholders ("**EGMS**") of PT Pertamina Geothermal Energy Tbk, proposes to the Company to hold an EGMS of PT Pertamina Geothermal Energy Tbk with the agenda of Changes in the Company's management.



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### Notes

1. The Company will not send separate invitations to Shareholders since this Convocation is considered an official invitation in accordance with Article 17 paragraph (1) in conjunction with Article 52 paragraph (1) of POJK No. 15/POJK.04/2020 concerning the Plan and Implementation of General Meetings of Shareholders of Public Companies (hereinafter referred to as “**POJK GMS**”), Article 6 of POJK No. 14 of 2025 concerning the Implementation of Electronic General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders (hereinafter referred to as “**POJK e-GMS**”), and Article 10 paragraph (2) and (5) of the Company's Articles of Association. This invitation is also accessible on the Company's website ([www.pge.pertamina.com](http://www.pge.pertamina.com)), Indonesia Stock Exchange's website (<http://idx.co.id>) and the eASY.KSEI application (<https://akses.ksei.co.id>).
2. Each Shareholder who is entitled to attend the Meeting is the Shareholder of the Company whose name is registered in the Company's Shareholders Register or the owner of the securities account balance in the Collective Custody of PT Kustodian Sentral Efek Indonesia (hereinafter referred to as 'KSEI') at the close of Exchange trading hours 1 (one) business day before the Meeting Invitation, namely on Wednesday, December 24, 2025 at 16.00 WIB.
3. The Company provides Meeting materials that can be downloaded from the Company's website since the date of the Invitation on December 29, 2025.
4. The participation of Shareholders in the Meeting can be done with the following mechanism:
  - a. Physically present at the Meeting;
  - b. Attend the Meeting electronically through the eASY.KSEI application (<https://akses.ksei.co.id/>);
5. The Meeting attendance mechanism shall be conducted in a hybrid, whereby physical attendance is subject to a limitation on the number of Shareholders or their duly authorized Proxies. The maximum number of individuals allowed to attend the Meeting physically is fifteen (15) persons, based on the order of the attendance list of Shareholders or their duly authorized Proxies.
6. Considering the limitation on the number of Shareholders or authorized Proxies who are physically present and can enter the Meeting room, the Company urges Shareholders to grant their power of attorney to the Securities Administration Bureau (“BAE”), namely PT Datindo Entrycom as an Independent Party appointed by the Company to be the Proxy.
7. Shareholders who can attend directly electronically as mentioned in point 4 letter b are local individual Shareholders whose shares are kept in the collective custody of KSEI.
8. The deadline for providing declarations of attendance or power of attorney and votes in the eASY.KSEI application is 12.00 WIB on 1 (one) business day before the date of the Meeting, namely on January 19, 2025.



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9. Shareholders or their proxies who attend the Meeting physically before entering the room are required to fill in the attendance list by showing their original Identity Card (KTP) or other identification.
10. Shareholders who attend electronically can inform their presence and submit their voting choices through the eASY.KSEI application. Shareholders whose shares are placed in the collective custody of KSEI, to authorise the Company's Securities Administration Bureau, PT Datindo Entrycom through the KSEI Electronic General Meeting System facility (eASY.KSEI) in the link <https://akses.ksei.co.id/> provided by KSEI as a mechanism for granting power of attorney electronically in the process of holding the Meeting.
11. Shareholders who authorise physical attendance at the Meeting can download the power of attorney available on the Company's website and must submit a photocopy of the proxy's Identity Card (KTP) or other identification and show the original Identity Card (KTP) of the proxy to the Meeting Officer before entering the room. Shareholders in the form of Legal Entities are requested to bring a photocopy of the latest Articles of Association of the Company and the latest composition of the management.
12. Shareholders who are unable to attend the Meeting may be represented by their proxies, provided that members of the Board of Directors, Board of Commissioners and employees of the Company may not act as proxies for the Shareholders of the Company in this Meeting.
13. Before determining participation in the Meeting, Shareholders must read the provisions submitted through this Invitation and other provisions related to the implementation of the Meeting based on the authority determined by the Company. Other provisions can be seen through document attachments to the 'Meeting Info' feature in the eASY.KSEI application and/or the Meeting Invitation contained on the relevant page of the Company's website. The Company reserves the right to determine other requirements with respect to the participation of Shareholders or their proxies who physically attend the Meeting.
14. In order to facilitate the organisation and orderly procedure of the Meeting, Shareholders or their proxies who physically attend the Meeting are expected to be present at the venue of the Meeting at least 30 minutes before the Meeting begins. Shareholders or their proxies who attend the Meeting after the registration is closed will not be allowed to attend the Meeting.
15. Shareholders are advised to first read the Meeting Rules and eASY.KSEI Manual, which has been available on the Company's website ([www.pge.pertamina.com](http://www.pge.pertamina.com)) since the date of this Invitation.



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16. The Company does not provide food and souvenirs to Shareholders or proxies who attend in person.
17. The Company may re-announce if there are changes and/or additional information related to the procedures for holding the Meeting with reference to the provisions of the prevailing laws and regulations.

Jakarta, December 29, 2025

**PT Pertamina Geothermal Energy Tbk**

**Board of Directors**

